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Performance review phrases for teamwork

[illegible]

navigators cruise West Africa and reestablish the European slave trade with a shipment of African slaves sent directly from Africa to Portugal. 1441: A civil war between the Tutul Xiu and Yucoc breaks out in the League of Mayapan. As a consequence, the league breaks down to disintegrate. 1442: Leonardo Bruni defines Middle Ages and Modern times. 1443: Abdu'r Razzaq visits India. 1443: King Sejong the Great publishes the *Hangul*, the native phonetic alphabet system for the Korean language. 1444: The Albanian league is established in Lezha, Skanderbeg is elected leader. A war begins against the Ottoman Empire. An Albanian slate is set up and lasts until 1479. 1444: Ottoman Empire under Sultan Murad II defeats the Polish and Hungarian armies under Władysław III of Poland and János Hunyadi at the Battle of Varna. 1445: The Kazan Khanate defeats the Grand Duchy of Moscow at the Battle of Suzdal. 1446: Mallikarjuna Raya succeeds his father Deva Raya II as monarch of the Vijayanagara Empire. 1447: Wijaya Parakrama Wardhana, succeeds Suhita as ruler of Majapahit.[11] 1449: Saint Srimanta Sankaradeva was born. 1449: Esen Tayisi leads an Oirat Mongol invasion of China which culminate in the capture of the Zhengtong Emperor at Battle of Tumu Fortress. Angkor, the capital of the Khmer Empire, was abandoned in the 15th century. 1450s: Machu Picchu constructed. 1450: Dayang Kalangitan became the Queen regnant of the ancient kingdom of Tondo that started Tondo's political dominance over Luzon. 1451: Bahlul Khan Lodhi ascends the throne of the Delhi sultanate starting the Lodhi sultanate 1451: Rajasawardhana, born Bhre Pamotan, styled Brawijaya II succeeds Wijayaparakramawardhana as ruler of Majapahit. [11] 1453: The Fall of Constantinople marks the end of the Byzantine Empire and the death of the last Roman Emperor Constantine XI and the beginning of the Classical Age of the Ottoman Empire. 1453: The Battle of Castillon is the last engagement of the Hundred Years' War and the first battle in European history where cannons were a major factor in deciding the battle. 1453: Reign of Rajasawardhana ends.[11] 1454–1466: After defeating the Teutonic Knights in the Thirteen Years' War, Poland annexes Royal Prussia. 1455–1485: Wars of the Roses - English civil war between the House of York and the House of Lancaster. 1456: Joan of Arc is posthumously acquitted of heresy by the Catholic Church, redeeming her status as the heroine of France. 1456: The Siege of Belgrade halts the Ottomans' advance into Europe. 1456: Girishawardhana, styled Brawijaya III, becomes ruler of Majapahit.[11] 1457: Construction of Edo Castle begins. The seventeen Kuchkabals of Yucatán after The League of Mayapan in 1461. 1461: The League of Mayapan disintegrates. The league is replaced by seventeen Kuchkabal. 1461: The city of Sarajevo is founded by the Ottomans. 1461: 2 February - Battle of Mortimer's Cross, Yorkist troops led by Edward, Duke of York defeat Lancastrians under Owen Tudor and his son Jasper Tudor, Earl of Penbroke in Wales. 17 February - Second Battle of St Albans, England: The Earl of Warwick's army is defeated by a Lancastrian force under Queen Margaret, the recovers control of her husband. 4 March - The Duke of York seizes London and proclaims himself King Edward IV of England. 5 March - Henry VI of England is deposed by the Duke of York during war of the Roses. 29 March - Battle of Towton: Edward IV defeats Queen Margaret to make good his claim to the English throne (thought to be the bloodiest battle ever fought in England). 28 June - Edward, Richard of York's son, is crowned as Edward IV, King of England (reigns until 1483). July - Byzantine general Graitzas Palaiologos honourably surrenders Salmeniko Castle, last garrison of the Despotate of the Morea, to invading forces of the Ottoman Empire after a year-long siege.Political map of Europe in 1470 22 July - Louis XI of France succeeds Charles VII of France as king (reigns until 1483). 1462: Sonni Ali Ber, the ruler of the Songhai (or Songhay) Empire, along the Niger River, conquers Mali in the central Sudan by defeating the Tuareg contingent at Tombouctou (or Timbuktu) and capturing the city. He develops both his own capital, Gao, and the main centres of Mali, Timbuktu and Djenné, into major cities. Ali Ber controls trade along the Niger River with a navy of war vessels. 1462: Mehmed the Conqueror is driven back by Wallachian prince Vlad III Dracula at The Night Attack. 1464: Edward IV of England secretly marries Elizabeth Woodville. 1465: The 1465 Moroccan revolt ends in the murder of the last Marinid Sultan of Morocco Abd al-Haqq II. 1466: Singhawikramawardhana, succeeds Girishawardhana as ruler of Majapahit.[11] 1467: Uzun Hasan defeats the Black Sheep Turkman leader Jahān Shāh. 1467–1615: The Sengoku period is one of civil war in Japan. 1469: The marriage of Ferdinand II of Aragon and Isabella I of Castile leads to the unification of Spain.The renaissance king Matthias Corvinus of Hungary. His mercenary standing army (the Black Army) had the strongest military potential of its era. 1469: Matthias Corvinus of Hungary conquers some parts of Bohemia. 1469: Birth of Guru Nanak Dev, Beside followers of Sikhism. Guru Nanak is revered by Hindus and Muslim Sufis across the Indian subcontinent. 1469: Reign of Axayacatl begins in the Aztec capital of Tenochtitlan as the sixth itatoani and emperor of the Aztec Triple Alliance. 1470: The Moldavian forces under Stephen the Great defeat the Tatars of the Golden Horde at the Battle of Lipnic. 1471: The kingdom of Champa suffers a massive defeat by the Vietnamese king Lê Thánh Tông. 1472: Abu Abd Allah al-Sheikh Muhammad ibn Yahya becomes the first Wattasid Sultan of Morocco. 1474–1477: Burgundy Wars of France, Switzerland, Lorraine and Sigismund II of Habsburg against the Charles the Bold, Duke of Burgundy. 1478: Muscovy conquers Novgorod. 1478: Reign of Singhawikramawardhana ends.[11] 1478: The Great Mosque of Demak is the oldest mosque in Java, built by the Wali Songo during the reign of Sultan Raden Patah. 1479: Battle of Breadfield, Matthias Corvinus of Hungary defeated the Turks. 1479: JagatGuru Vallabhacharya Ji Mahaprabhu was born[12] The Siege of Rhodes (1480). Ships of the Hospitaliers in the forefront, and Turkish camp in the background. 1480: After the Great standing on the Ugra river, Muscovy gained independence from the Great Horde. 1481: Spanish Inquisition begins in practice with the first auto-da-fé. 1481: Reign of Tizoc begins as the seventh itatoani of Tenochtitlan and the emperor of the Aztec Triple Alliance. 1482: Portuguese navigator Diogo Cão becomes the first European to enter the Congo. 1483: The Jews are expelled from Andalusia. 1483: Pluto moves inside Neptune's orbit until July 23, 1503, according to modern orbital calcrations. 1484: William Caxton, the first printer of books in English, prints his translation of Aesop's Fables in London. 1485: Matthias Corvinus of Hungary captured Vienna, Frederick III, Holy Roman Emperor ran away. 1485: Henry VII defeats Richard III at the Battle of Bosworth and becomes King of England. 1485: Ivan III of Russia conquered Tver. 1485: Saluva Narasimha Deva Raya drives out Praudha Raya ending the Sangama Dynasty. 1486: Sher Shah Suri, is born in Sasaram, Bihar. 1486: Reign of Ahuitzotl begins as the eighth itatoani of Tenochtitlan and emperor of the Aztec Triple Alliance. 1487: Hongzhi Emperor ascends the throne, bringing Confucian ideology under his administration. 1488: Portuguese Navigator Bartolomeu Dias sails around the Cape of Good Hope. View of Florence, birthplace of the Renaissance, in a 1493 woodcut from Hartmann Schedel's Nuremberg Chronicle 1492: The death of Suni Ali Ber left a leadership void in the Songhai Empire, and his son was soon dethroned by Mamadou Toure who ascended the throne in 1493 under the name Askia (meaning "general") Muhammad. Askia Muhammad made Songhai the largest empire in the history of West Africa. The empire went into decline, however, after 1528, when the now-blind Askia Muhammad was dethroned by his son, Askia Musa. 1492: Boabdil's surrender of Granada marks the end of the Spanish Reconquista and Al-Andalus. 1492: Ferdinand and Isabella sign the Alhambra Decree, expelling all Jews from Spain unless they convert to Catholicism; 40,000–200,000 leave. 1492: Christopher Columbus landed in the Americas from Spain. 1493: Christopher Columbus landed on modern-day Puerto Rico. 1493: Leonardo da Vinci creates the first known design for a helicopter. 1494: Spain and Portugal sign the Treaty of Tordesillas and agree to divide the World outside of Europe between themselves. 1494–1559: The Italian Wars lead to the downfall of the Italian city-states. 1495: Manuel I succeeds John II as the king of Portugal (reigns until 1521). 1497–1499: Vasco da Gama's first voyage from Europe to India and back. 1499: Ottoman fleet defeats Venetians at the Battle of Zonchio. 1499: University "Alcalá de Henares" in Madrid, Spain is built. 1499: Michelangelo's Pieta in St. Peter's Basilica is made in Rome 1500: Islam becomes the dominant religion across the Indonesian archipelago.[13] 1500: in an effort to increase his power, Bolikiah founded the city of Selurong—later named Maynila, on the other side of the Pasig River shortly after taking over Tondo from its monarch, Lakan Gambang.[14] 1500: Around late 15th century Bujangga Manik manuscript was composed, tell the story of Jaya Pakuan Bujangga Manik, a Sundanese Hindu hermit journeys throughout Java and Bali.[15] 1500: Charles of Ghent (future Lord of the Netherlands, King of Spain, Archduke of Austria, and Holy Roman Emperor) was born. 1500: Guru Nanak begins the spreading of Sikhism, the fifth-largest religion in the world. 1500: Spanish navigator Vicente Yáñez Pinzón encounters Brazil but is prevented from claiming it by the Treaty of Tordesillas. 1500: Portuguese navigator Pedro Álvares Cabral claims Brazil for Portugal. 1500: The Ottoman fleet of Kemal Reis defeats the Venetians at the Second Battle of Lepanto. The Yongle Emperor (1360-1424) raised the Ming Empire to its highest power. Launched campaigns against the Mongols and reestablished Chinese rule in Vietnam 1500: The Gutenberg Galaxy: The Making of Typographic Man (1st ed.) University of Toronto Press, ISBN 978-0-8020-6041-9 (citation)); ISBN / Date incompatibility (help) Retrieved from " 4 The following pages link to 15th century External tools (link count transclusion count sorted list) · See help page for transluding these entries Showing 50 items. View (previous 50 | next 50) (20 | 50 | 100 | 250 | 500)Caribbean Sea (links | edit) List of decades, centuries, and millennia (links | edit) Levant (links | edit) Romania (links | edit) House of Romanov (links | edit) Sarajevo (links | edit) Snare drum (links | edit) Suffolk (links | edit) Shooting sports (links | edit) Sikhs (links | edit) Treaty of Verdun (links | edit) 20th century (links | edit) 16th century (links | edit) 17th century (links | edit) 14th century (links | edit) 1492 (links | edit) 14th century (links | edit) 13th century (links | edit) 4th century (links | edit) 12th century (links | edit) 11th century (links | edit) 1564 (links | edit) 1572 (links | edit) 1490s (links | edit) 1597 (links | edit) 7th century (links | edit) 10th century (links | edit) 9th century (links | edit) 8th century (links | edit) 6th century (links | edit) 5th century (links | edit) 3rd century (links | edit) 2nd century (links | edit) 1573 (links | edit) 1570s (links | edit) 1574 (links | edit) 1436 (links | edit) 1476 (links | edit) 1542 (links | edit) 1540s (links | edit) 4th century BC (links | edit) 1st century BC (links | edit) 1st century BC (links | edit) 2nd century BC (links | edit) 3rd century BC (links | edit) 5th century BC (links | edit) 6th century BC (links | edit) 1430s (links | edit) 21st century BC (links | edit) 11th century BC (links | edit) View (previous 50 | next 50) (20 | 50 | 100 | 250 | 500) Retrieved from " WhatLanksHere/15th century" Hello there!If you've ever found yourself wracking your brain for the right words to capture your team's performance, you're in good company.Reflecting on my own experiences as a team leader, I know that finding the perfect phrases for a teamwork performance review can be as elusive as finding a needle in a haystack.In the world of corporate jargon and formal evaluations, it's easy to get lost in a sea of buzzwords. But fear not!This "teamwork performance review phrases"guide is here to cut through the noise and offer straightforward, no-nonsense phrases that actually mean something.As someone who values clear communication and genuine feedback, I understand the importance of performance reviews that resonate.So, buckle up for a ride through phrases that are more about real accomplishments than empty accolades.Let's dive into a world where feedback is practical, effective, and, dare I say, a tad refreshing. Ready to revolutionize your teamwork performance reviews?Let's get started!people riding boat on body of waterTeamwork is like the fuel that powers a well-oiled machine. It enables individuals to work together towards a common objective, leveraging their unique strengths and expertise. When employees collaborate effectively, they can overcome challenges, generate innovative ideas, and achieve exceptional results.But what exactly makes teamwork so crucial in the workplace? Let's delve deeper into the topic and explore the various aspects that highlight the significance of teamwork.Teamwork plays a significant role in boosting employee performance. By working together, employees can share their knowledge, support each other, and swiftly solve problems that may arise.A study published at Forbes found that teams who collaborate effectively are up to 5 times more likely to achieve outstanding results compared to those who work individually.Moreover, when employees collaborate, they bring together a diverse range of skills and perspectives. This diversity fosters creativity and innovation, leading to the development of groundbreaking ideas and solutions. In a collaborative environment, individuals can learn from one another, expanding their skill sets and broadening their horizons.Teamwork isn't just about achieving individual targets; it's about driving the success of the entire organization. When employees collaborate, they can pool their resources, talents, and skills to tackle complex projects that may be beyond the capabilities of one person alone.A study by McKinsey highlighted that businesses with a strong collaborative culture are twice as likely to be innovative and experience high levels of customer satisfaction.Furthermore, teamwork fosters a sense of belonging and camaraderie among employees. When individuals feel like they are part of a team, they are more motivated, engaged, and committed to their work.This "teamwork performance review phrases"guide is here to cut through the noise and offer straightforward, no-nonsense phrases that help them understand their strengths and areas for development.Effective teamwork performance review phrases can have a transformative impact on employees. They provide clear and constructive feedback that helps individuals better understand their strengths and areas for growth.This feedback promotes self-awareness and motivates employees to actively work on enhancing their teamwork skills, ultimately fostering a positive and collaborative work environment.When employees receive specific feedback through performance review phrases, they gain valuable insights into their performance. This knowledge allows them to identify areas where they excel and areas where they can improve. Armed with this information, employees can take proactive steps to enhance their teamwork skills, such as attending training programs or seeking mentorship opportunities.Furthermore, effective performance review phrases also contribute to the overall organizational culture.By recognizing and appreciating employees' teamwork efforts, organizations create an environment that values collaboration and encourages employees to work together towards shared goals. This, in turn, leads to increased employee satisfaction, productivity, and ultimately, organizational success.In conclusion, performance review phrases play a crucial role in evaluating and improving teamwork skills. By providing specific feedback, they empower employees to understand their strengths and areas for development, fostering a positive and collaborative work environment.It is essential for managers to carefully craft these phrases, ensuring they are constructive, objective, and aligned with the organization's values and goals.Now that we understand the significance of teamwork performance review phrases, let's explore how they can be effectively incorporated into the evaluation process.When it comes to evaluating teamwork performance, it's crucial to have a structured approach that ensures fairness and accuracy.By following a systematic process, you can provide valuable feedback to employees and help them improve their collaborative skills.The first step in incorporating teamwork phrases into performance reviews is to clearly define the evaluation criteria related to teamwork.This involves identifying the key factors that contribute to effective teamwork, such as communication, cooperation, problem-solving, and flexibility. By establishing these criteria, you create a framework for assessing an employee's performance in these areas.Once the evaluation criteria are defined, it's essential to provide specific examples within each criterion to illustrate an employee's performance.These examples should be based on real-life situations and highlight both the strengths and areas for improvement. By offering tangible evidence, you can paint a complete picture of an individual's contribution to the team.For instance, when evaluating an employee's communication skills, you might mention how they consistently communicate effectively with their team, ensuring everyone is informed and aligned.This demonstrates their ability to convey information clearly and keep everyone on the same page.In terms of cooperation, you could highlight an employee like Sara who actively collaborates with team members, seeking their input and incorporating their ideas into the project.This showcases their willingness to work together and value the opinions of others.Another important aspect of teamwork is problem-solving. An employee like Mark might demonstrate exceptional problem-solving skills, successfully resolving conflicts and finding solutions that benefit the entire team. This shows their ability to think critically and find innovative ways to overcome challenges.By incorporating these examples and tailoring them to the specific situation and individual, you can provide meaningful and constructive feedback that encourages growth and development.Effective teamwork performance review phrases should be tailored to the specific situation and individual. Some general examples of phrases that showcase strong teamwork skills include:John consistently communicates effectively with his team, ensuring everyone is informed and aligned."Sara actively collaborates with team members, seeking their input and incorporating their ideas into the project."Mark demonstrates exceptional problem-solving skills, successfully resolving conflicts and finding solutions that benefit the entire team."These phrases not only acknowledge the employee's strengths but also provide them with valuable feedback on how they contribute to the team's success. By recognizing and highlighting their teamwork skills, you can motivate employees to continue excelling in their collaborative efforts.Performance review phrases should be constructive, specific, and focused on the individual's teamwork abilities. Here are some effective teamwork performance review phrases:Excels at fostering a collaborative environment, encouraging team members to share ideas and work cohesively toward common goals.Demonstrates a remarkable ability to build strong relationships with team members, fostering open communication and trust.Actively contributes to group discussions, valuing diverse perspectives and incorporating them into team decisions effectively.Articulates ideas clearly and concisely, ensuring effective communication within the team and with other departments.Actively listens to team members, validating their input and addressing concerns empathetically.Facilitates productive meetings, encouraging active participation and ensuring all voices are heard.Handles conflicts with tact and diplomacy, diffusing tense situations and finding amicable solutions for all parties involved.Demonstrates excellent mediation skills, guiding team members to resolve disagreements and reach consensus efficiently.Exhibits a level-headed approach to managing conflicts, promoting a harmonious work environment.Takes ownership of team outcomes, accepting responsibility for both successes and setbacks.Displays a strong sense of personal accountability, ensuring deadlines are met and commitments fulfilled.Holds oneself and others accountable, reinforcing the importance of meeting team objectives.Navigates challenges with a flexible and adaptable mindset, quickly adjusting to changing priorities or unforeseen circumstances.Thrives in dynamic environments, embracing change as an opportunity for growth and learning.Encourages team members to be open-minded and embrace change, fostering a resilient and agile team.Consistently contributes to achieving team goals, going above and beyond to ensure success.Proactively identifies opportunities to enhance team performance, suggesting innovative ideas to improve processes.Plays a key role in driving the team's success, making significant contributions that have a lasting impact.Leadership within the Team:Demonstrates strong leadership qualities, inspiring team members to perform at their best and lead by example.Provides constructive feedback and guidance to team members, supporting their professional growth and development.Effectively delegates tasks, empowering team members to take ownership and showcasing their abilities.Upholds a positive attitude, boosting team morale during challenging times and celebrating achievements.Motivates the team by recognizing individual and collective accomplishments, fostering a sense of pride in their work.Creates a supportive and inclusive team culture, encouraging camaraderie and a shared sense of purpose.Handles conflicts with grace and professionalism, addressing issues promptly to prevent escalation.Demonstrates exceptional conflict resolution skills, fostering a harmonious team environment where differing opinions are valued.Remains composed and empathetic during difficult situations, facilitating a positive resolution for all parties involved.Embraces diversity and inclusivity, fostering an environment where all team members feel valued and respected.Actively seeks input from team members with diverse backgrounds and experiences, recognizing the richness it brings to the team's work.Champions diversity initiatives, advocating for a diverse and inclusive workforce.Remember, when conducting a performance review, it's essential to offer both positive feedback and areas for improvement while focusing on specific examples and behaviors.Providing feedback that is constructive and actionable will help motivate the employee to continue improving their teamwork skills and contribute to the overall success of the team.So, how do these teamwork performance review phrases truly impact employee performance?By providing employees with constructive feedback on their teamwork skills, performance review phrases can foster a sense of belonging and ownership.Employees who feel valued and appreciated for their collaboration efforts tend to be more engaged and committed to their work. This increased engagement translates into higher productivity and overall improved performance.Teamwork performance review phrases also play a crucial role in employee development. They highlight areas of improvement, allowing employees to identify and work on enhancing their teamwork skills. Furthermore, these phrases can serve as a foundation for setting goals and creating development plans that focus on strengthening collaboration and teamwork abilities.Delivering effective teamwork performance reviews requires a thoughtful and strategic approach.Provide timely feedback: Deliver performance reviews promptly to ensure that the feedback is fresh and relevant. This allows employees to reflect on their teamwork skills and make improvements promptly.Focus on achievements and growth: While discussing areas for improvement, make sure to highlight an employee's accomplishments and growth in teamwork. This will reinforce positive behaviors and motivate further development.Encourage open dialogue: Create a safe and supportive environment where employees can openly discuss their strengths, challenges, and growth aspirations. This fosters trust and encourages a collaborative mindset.Avoid generalizations: Instead of using vague statements, provide specific examples and instances that support your evaluation of an employee's teamwork skills.Avoid personal bias: Ensure that your evaluation is objective and based on facts rather than personal opinions or biases.Avoid neglecting growth opportunities: Use performance reviews as a chance to identify development areas and provide guidance on how employees can enhance their teamwork abilities.In conclusion, utilizing teamwork performance review phrases is a powerful strategy for enhancing employee performance.By recognizing and encouraging strong collaboration skills, organizations can create a culture of teamwork that drives success. So, let's make teamwork a priority, providing our employees with the feedback they need to thrive and achieve remarkable results together.Was this article helpful?YesNo

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