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Washtenaw Intermediate School District Non-Discrimination Policy The Washtenaw Intermediate School District is committed to providing a safe and inclusive learning environment for all students, employees, and visitors. In accordance with federal and state laws, including Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973, and other pertinent regulations, the district prohibits discrimination on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation, or any legally protected characteristic. **###ARTICLE**Awareness months and awareness days are recognized by WISD in various categories, including health, environment, social justice, and more. These recognitions aim to raise awareness about important issues and promote understanding and action. Some notable recognitions include World Health Day (April 7), which highlights global health concerns; National Sarcoidosis Awareness Day (April 13); and World Malaria Day (April 25). In May, WISD recognizes Mental Health Awareness Month and National Teen Pregnancy Prevention Month. Other important recognitions in May include International Labor Day (May 1) and GenTX Decision Day (May 3). In June, WISD recognizes Alzheimer's and Brain Awareness Month and Professional Wellness Month. Notable events in June include World Environment Day (June 5), World Oceans Day (June 8), and Juneteenth (June 19). In July, WISD recognizes Juvenile Arthritis Awareness Month and National Therapeutic Recreation Week (July 11-17). The months of August, September, October, November, and December are also recognized with various awareness days and weeks. These recognitions include American Indian Heritage Month, Leukemia and Lymphoma Awareness Month, World Alzheimer's Month, and Biodiversity Month. WISD also recognizes notable days throughout the year, including International Day of Charity (Sept. 5), Labor Day (Sept. 6), International Literacy Day (Sept. 8), World Sepsis Day (Sept. 13), International Day of Democracy (Sept. 15), American Indian Heritage Day (Sept. 16), and Constitution Day (Sept. 17). Additionally, WISD recognizes various awareness days in October, including Persons with Disabilities History and Awareness Month, Cyber Security Month, Down Syndrome Awareness Month, Breast Cancer Awareness Month, LGBT History Month, SIDS Awareness Month, Domestic Violence Awareness Month, Texas Native Plant Week (Oct. 18-22), International Day of Nonviolence (Oct. 2), World Animal Day (Oct. 4), World Teachers' Day (Oct. 5), and World Habitat Day (Oct. 7). In November, WISD recognizes National Native American Heritage Month, Great American Smoke Out Month, Lung Cancer Awareness Month, National Runaway Prevention Month, Recycling Awareness Month, National Alzheimer's Disease Awareness Month, Father of Texas Day (Nov. 3), World Science Day for Peace and Development (Nov. 10), Veterans Day (Nov. 11), World Pneumonia Day (Nov. 12), World Kindness Day (Nov. 13), World Diabetes Day (Nov. 14), International Day for Tolerance (Nov. 16), Universal Children's Day (Nov. 20), and Thanksgiving. WISD's recognitions of awareness months and days highlight the importance of raising awareness about various issues, promoting understanding and action, and creating a more informed and engaged community. WISD recognizes several international days in December, including International Day for the Elimination of Violence Against Women on November 25th, which is celebrated globally to raise awareness about violence against women.

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